

HOWARD

CIVIL ENGINEERING

Newsletter #15 | Summer 2024





A word from Michael...

2024 is in full swing as we progress through the Summer months. Since our previous newsletter back in Spring, there's been no shortage of impressive project updates, exciting new fundraising initiatives, crucial sustainability endeavours, and more.

We're excited to share news about one of our latest schemes in 2024: Woldgate School & Sixth Form College (see page 5 for more information). We also have an update on the Leeds Bradford Airport regeneration works - a scheme we're assisting Farrans Construction with. Finally, we have more information to share on HMP Millsike, which is making excellent progress.

Recently, we were thrilled to launch our brand new website: a top-to-bottom refresh of our previous site, which had served us faithfully for over a decade. In that time, the construction industry - and indeed the world - has changed significantly, and so we felt it was time for a fresh coat of paint. See page 4 for the details.

The last few months have played host to a number of exciting fundraisers across our company. Senior QS Ben Pritchard admirably took on the Rob Burrow Leeds

Marathon, Ewan Bromley tackled a 100 hole golfing challenge, and the HCE team brought their A-game to Roundhay's Dragon Boat Race. All of these efforts were in service of excellent charities, and you can read more in our Team Talk section.

I would also be remiss to exclude our numerous sustainability and CSR endeavours. From supporting environmental groups like St Nicks, handing out Easter eggs to local communities, and supporting local school initiatives, have a read of our community support section below for more!

I'd like to say a huge thanks to all of our hardworking teams and business partners who make our work possible. 2024 is shaping up to be another successful year, and I'm excited to see what we can achieve.

Michael Howard



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WHAT'S OCCURRING?

NEWS

Our Excellent Considerate Construction Scheme Audit

HOWARD CIVIL ENGINEERING

CONSIDERATE CONSTRUCTORS SCHEME

45 / 45

- 100% Respect for the community
- 100% Care for the environment
- 100% Value for our workforce

In March, we underwent an audit by the Considerate Constructors Scheme, and we are thrilled to say that it was a huge success! The report scored our business out of 45, split into three distinct categories; respect for the community, care for the environment, and value for our workforce - we are immensely proud to have scored 100% on each, leaving us with a perfect 45/45!

The CCS highlighted several factors that led to our excellent scoring, such as the delivery of 19,000 training hours in 2023, our various ISO accreditations, the hundreds of hours worth of volunteering and work experience/placements we provide, and more. We'd like to extend our thanks to our incredible team for continuing to strive for greatness, and additionally a special thanks to our Sustainability Manager Sophie Henderson for her time and effort assisting with the audit, as well as ensuring many of the areas we were scored on came out with top marks!



NEWS

Our New Business Booklets Have Arrived

Our brand new Howard Civil Engineering information booklets have officially landed!

Whether you're paying us a visit at our head office in Leeds, or plan on catching us at industry and careers events, look out for this handy one-stop-shop booklet with everything you need to know about us; our areas of expertise, our passion for social value, our esteemed history, and more.

NEWS

A Look Back At Our History



In preparation for the launch of our new website, we wanted to reflect on the remarkable journey of our organization over the past two decades.

Since our founding in 2003, Howard Civil Engineering has experienced significant growth, marked by our involvement in larger and higher-profile projects. Our team has expanded, our fleet has been upgraded, and, of course, our website has evolved accordingly.

The progression of our online presence over the years provides some interesting insight into how far we have come - take a look at our writeup on the next page for a more in-depth breakdown of what our new website means for us...



NEWS

Our Brand New Website Has Landed



This summer officially heralded the launch of our brand-new website! We've been hard at work on a total refresh of our previous site, which is without a doubt a key pillar of our business. Alongside website development agency [Creative Brand Design](#), we've spent the last six months creating something that we firmly believe will assist us as our business continues to grow long into the future.

But why did we feel like it was time for a fresh coat of paint? Our last website launched back in 2014, and it's fair to say that the world, the construction & civil engineering industry, and of course us as a business, have changed drastically since then. To reflect all of these ever-changing factors, we felt it was time for an update. One core philosophy behind this redesign was increasing the accessibility of information surrounding our business: we want to make it easier

than ever for potential clients and employees to get a comprehensive understanding of Howard Civil Engineering. With this in mind, we've streamlined our sitemap, making information simpler to find than ever before, condensed and centralised certain pages to simplify navigation further, and more. The end result is a website that we believe is more functional, effective and informative than ever.

NEWS

Bradford TCF Bus Handover

We are proud to announce a key milestone from the ongoing Bradford TCF works, that being the bus route switch-over officially taking in April. Despite various challenges, we want to congratulate our talented site team for their part in overcoming said obstacles and delivering an excellent final product for our client Balfour Beatty. Our Bradford site team also won the H&S award for February 2024, and as a result got some free breakfast to celebrate - great work all-round guys!



NEW PROJECT



PROJECT UPDATE

Woldgate School, Pocklington



CLIENT

Wates



VALUE

£5m

OVERVIEW

Howard Civil Engineering has begun work on a £5m contract under Wates Construction to assist in the redevelopment of Woldgate School and Sixth Form College.

Woldgate School & Sixth Form College is undergoing a major redevelopment as part of the Government's School Rebuilding Program. Funded by the Department for Education, and helmed by Wates Construction, the project will see the majority of existing buildings at the school replaced with modernised counterparts, in addition to a new main teacher and sports building. The works also include a reconfiguration and increase of coach and car parking, as well as the reconfiguration and improvement of the school's sports provision (and the associated landscaping).

We're incredibly proud to be assisting Wates with this scheme, and have already gotten off to a strong start. In April, we began a handful of crucial works, including:

- The construction of a new site entrance
- Surface water outfall
- Enabling works and service diversions

In June, we posted another update to our social media channels highlighting more of the progress we were making. This included ongoing work on the school's Multi



Use Games Area (MUGA) - more specifically, we fitted the area's attenuation tank (see the above-right photo). This formed part of Section 1 of the works, which we are now pleased to announce has been completed. Overall, this included service diversions, the installation of the attenuation tank mentioned above, foul & service water drainage, a Hydro-Break Chamber, ducting, and landscaping. Following this, our site team began the installation of pile cap and beam foundations for the first of two new buildings being constructed at the school.



[CONTINUED]



NEW PROJECT

PROJECT UPDATE

Woldgate School, Pocklington



CLIENT

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VALUE

£5m



Following this, we were pleased to announce our successful installation of the site's pumping station. This marked another crucial milestone met this Summer, as it will form a critical component of the site's infrastructure.

Directional drilling was also undertaken around this time for the installation of a rising main. This approach was ultimately chosen as it limits the requirement for reinstatement in the existing school grounds, and benefits our overall program.



From our start date of mid-March this year, the works will extend 92 weeks. All in all, we are extremely pleased with the excellent momentum we've seen from our team so far - our ability to provide a consistent stream of updates on the scheme is a testament to their stellar work, and the exceptional progress being made. We are excited to share more updates in the future - great work to everyone involved!

PROJECT UPDATE



PROJECT UPDATE Leeds Bradford Airport



CLIENT

FARRANS
A CRH COMPANY

OVERVIEW

As part of Leeds Bradford Airport's £100m terminal regeneration, we have begun works for Farrans Construction to assist with the terminal's extension.

In our previous newsletter, we announced our involvement in the ongoing Leeds Bradford Airport regeneration scheme. There, we discussed how we'd be taking on works including piled reinforced foundations, extensive retaining structures, as well as site-wide services & drainage.

Now, as we move into the Summer months, we have more information to share on how our progress is shaping up. For instance, we have since...

- Installed a 320m3 surface water storage tank
- Completed all foundations and ground beams
- Finished the installation of the majority of all surface and foul water drainage
- Completed the construction of 5m high retaining walls, as well as lift pits

Our part in the scheme is expected to come to an end later this year, however there is still plenty of progress to be made before that. In the coming months, we'll be completing both the ground floor and upper floor slabs, in addition to the project's off-site drainage connections.



Keep an eye out on our socials for more information on both this scheme, and the many others we're currently hard at work on...



**HOWARD CIVIL
ENGINEERING**



@HOWARDCIVILENG

PROJECT UPDATE



PROJECT UPDATE HMP Millsike



CLIENT



OVERVIEW

Howard Civil Engineering is working with the Kier Group to assist with the delivery of a new category C prison at Full Sutton, near Pocklington in East Yorkshire, which will hold around 1,500 prisoners.



VALUE

£15m

It's been some time since our last major update on the ongoing works at HMP Millsike. Having completed the initial £12 million civils phase of the works, HCE was awarded the £3 million external works package to the ancillary buildings, consisting of concrete hardstanding, tarmac, linear drainage channels and soft play areas - all of which required completing concurrently.

With multiple work areas, a tricky logistics plan, and an extremely focused programme, we were faced with a real challenge. Despite this, Project Manager Steve Poulson, Site Manager Sean Gavaghan, along with the rest of the HMP Millsike team have already managed to complete 70% of the concrete hardstanding, in addition to 80% of tarmac areas, to an excellent standard. We attribute this to their showing of great tenacity and unbridled dedication to working collaboratively with both our client and other trades.

With a forecasted completion in early September, we are well on the way to completing the project ahead of programme - certainly no mean feat given the challenging circumstances, and a true testament to the capability of our team. Great work by all involved!

In addition to the aforementioned works, we also organised a Tool Box Talk back in May to recognise Mental Health Awareness week. You can read more about this on the next page, in our Team Talk section.

For more information on this scheme, visit our website's [case study page here](#).





TEAM TALK

Ben Pritchard Takes On The Rob Burrow Leeds Marathon

In May, Senior Quantity Surveyor Ben Pritchard took on the Rob Burrow Leeds Marathon. He did it in support of the Motor Neurone Disease Association (MNDA), and we're thrilled to report that he smashed it! We spoke to Ben about his experience, and the motivations behind his fundraising:

"It was an amazing (but brutal) day out, for an excellent cause in MNDA, who do great work in raising awareness and supporting people affected by the disease. The charity is very important to me on a personal level, as my Granddad unfortunately passed away due to the effects of MNDA a few years ago, so it was very nice to be able to witness and be a part of a massive day for the charity!"



TEAM TALK

Ewan Bromley Smashes Another Annual Golf Challenge

On Friday, June 7th, Ewan Bromley and his golfing teammate Toni-Louise Naylor completed their incredible 100 Hole Golf Challenge at Wakefield Golf Club, raising funds for the Memory Action Group: a self-funded charity providing crucial support to dementia patients and their caregivers in Wakefield.

Speaking about the event, Ewan had this to say:

"Thank you to everyone who came out and supported us throughout the day, and allowed us to play through at the first given opportunity - even though, by the end, we could've done with a little time to relax and have a break! We ended up playing 101 holes, walking 30 miles, and shooting -28 as a 2 Man Texas Scramble.

I'm currently in a lot of pain - everything hurts - but it was worth it for such a great cause!"

Ewan's fundraiser smashed its £2,000 target by over **double**, with more than £4,000 raised in support of the Memory Action Group. We want to extend a huge well done to the pair for their incredible effort - we couldn't be prouder!



TEAM TALK

Highlighting Mental Health Awareness Week at Full Sutton

May, as always, played host to Mental Health Awareness week. While mental well-being is always paramount to us, having a dedicated period where we can truly bring this subject matter to the foreground is crucial.

Over in Full Sutton, we organised a Tool Box Talk centred around this very topic. TBT's are commonplace for us, and are an excellent vehicle for positive discussion. As a business in the construction industry, where workers are nearly four times more likely to die by suicide than in any other sector (as reported by the Office for National Statistics), we feel it's especially important that we erode the stigma that can come from discussing mental health, and Tool Box Talks - like the one we conducted at Full Sutton - are just one way that we're able to do this.





TEAM TALK

Simon's 'Postcode Pool' Tournament Officially Kicks Off

We are excited to share that our Financial Controller, Simon Lock, hosted his first Postcode Pool tournament in LS19 this June, proudly sponsored by us! With 30 participants entering to test their pool skills, the event was an immediate success. Since that initial contest, Simon has taken the tournament to LS20, and there are no signs of this momentum slowing down as more areas show interest in their own Postcode Pool Tournament. Congratulations to Pete Watson and Austin Gill, who were the winners of the LS19 and 20 competitions respectively!

We asked Simon how he was feeling about the event, and how the future of it is looking at the moment: *"Postcode Pool has been a success so far, with 2 local championships already decided and 3 more scheduled for July and August. The championship belts have been well received, feedback from players has been overwhelmingly positive, and we have even been featured in the local newspaper. I'm grateful to Howards for providing sponsorship and helping me to get this venture off the ground."*

TEAM TALK

Bringing Our A-Game To This Year's Dragon Boat Race

While we narrowly missed out on the final of this year's Roundhay Dragon Boat Race (we're blaming our overindulgence in pizza), we were once again second-place champions of the tug of war!

As always, the event was another great day out for our team, and all in service of an excellent charity. We'd like to extend our enormous thanks to anyone who has donated to our JustGiving fundraiser, which has almost doubled our target of £1,500 and is sitting at an incredible £2,875 - over £300 more than last years raised amount!

The fundraising was in service of the Martin House Hospice, an incredible charity that we also raised money for during last year's boat race. Their crucial work provides a lifeline to families going through unimaginable circumstances: a child or young person dealing with a life-limiting illness. The care they provide is free of charge, and as such they rely on donations and fundraising like ours. Again, a huge thank you to anyone who donated to our cause!





From Labourer To Contracts Manager: Steve Dakin Celebrates 14 Years At Howard Civil Engineering

After celebrating his 14th anniversary at Howard Civil Engineering in April, Steve Dakin was recently promoted to Contracts Manager – a testament to his dedication to the construction field. To recognise these significant milestones, we spoke to Steve to discuss his career journey, the experiences that shaped his path, the challenges he has overcome, and more...

Firstly, could you walk us through your career in the construction industry; where did you begin, and how did you get involved with HCE?

I first started working in the construction industry at the age of 19. I had just completed an engineering course at a local college that gave me exposure to electrical, mechanical, and civil engineering work – when I completed the course, I was sure that I wanted to go down the civil engineering route, so a family member who was a machine operator/groundworker offered me a position as a labourer.

Your journey from Labourer to Contracts Manager is undoubtedly impressive – could you give us some insight into your 14-year career at HCE?

I first joined HCE when the team I was with was offered work at York University. Before starting with HCE, I had previously worked for much smaller companies, so I was immediately impressed with the structure and ethos that HCE possessed. From there, our team progressed within the company, visiting various projects along the way until we were offered work elsewhere by another company. While my team made the decision to move on, I decided to stay with HCE.

What is it about your job that you're most passionate about?

I'm passionate about helping our younger colleagues achieve their goals by assisting them as much as possible in learning their trade. If it wasn't for the help and assistance I was offered during my career, there would be no way I could have progressed to the position I now hold. It's really rewarding to do the same for others; seeing them apply the knowledge that you have helped them develop, and watching them progress and improve in their own career paths.





From Labourer To Contracts Manager: Steve Dakin Celebrates 14 Years At Howards (Cont.)

What kind of challenges have you faced throughout your career, and how have you overcome them?

I think all the progress you make comes with its own specific challenges and responsibilities. But if you commit yourself to what you are doing, and you have a real drive and determination to learn and improve, you will undoubtedly do well. I have also never been afraid to ask questions; if you don't ask the questions, you will never get the answers.

How do you think the overall industry has changed since you began? Do you think things have progressed in the right direction?

The industry has improved massively during my career. The fact that we are now utilising systems such as Field View, My Training Passport, as well as HAVS watches as part of our day-to-day routine, are all huge steps in the right direction. I'm also proud of the fact that, as a company, we are driven to seek out the latest innovations and improvements, in addition to putting so much consideration into social values and environmental sustainability.

Is there any advice you'd give to those looking for a career in this industry?

The construction industry is an extremely interesting and rewarding sector to work in – one that is full of knowledgeable people. Listen as much as you can, ask as many questions as you can, and push yourself to do the very best you can with every task you are given. If you have the right attitude, self-motivation, and a willingness to learn, there is no end to how far you can progress.

A huge thanks to Steve for taking the time to answer these questions for us – this kind of insight is invaluable, and we take great pride in being able to share it. If you're interested in a career here at Howard's, be sure to visit our careers page today by [clicking here](#).

“If you commit yourself to what you are doing, and you have a real drive and determination to learn and improve, you will undoubtedly do well.”



Team Triumphs



We were thrilled to take home the H&S Contractor of the Month award for June over on the Woldgate School scheme in Pocklington - a huge well done to our site team there!



Over at Scarborough Hospital, HCE site operatives Callum Wright (left) and Josh Golton (right), as well as IHP's Alan Thomas (centre), received awards for their exceptional efficiency and safety, leading to the delivery of works in a shorter timeframe than anticipated - amazing work guys!



Supporting Our Communities

COMMUNITY

Supporting Communities Across Yorkshire This Easter

We want to highlight the work we did to support a number of our local charities over the Easter season earlier this year.

What kind of Easter would it be without everyone's favourite chocolate goodie? We were thrilled to hand out over SEVENTY Easter eggs to a number of organisations, including forty eggs (and craft materials) to The Old Firestation in East Leeds, and twenty - plus a box of ten share eggs - to The Hut in York.

Additionally, we were pleased to donate two hampers to Wetherby in Support of the Elderly (WiSE) for their Easter raffle, and finally a financial donation to The Valley Project to fund daily fresh meals for children visiting over the Easter holidays.

All of the donations above are going to charities that work incredibly hard to aid their local communities. We'd like to extend a special thanks to them all for their continued dedication!



TEAM TALK

We Received Our Leeds Wood Recycling 2023 Certificate

We, alongside our sister company Erris Homes, recently received our 2023 Social & Environmental Impact certificate from the Leeds Wood Recycling CIC! This recognition highlights the impact that stemmed from our use of their waste wood collection service, including...

- 37 volunteers trained
- 5.9 tonnes of CO2 saved
- 16 paid jobs created
- 22 specialised work experience placements for adults with learning difficulties/disabilities
- 117 cubic yards of wood diverted from the waste stream

It's abundantly clear to us that working with the Leeds Wood Recycling CIC provides a plethora of excellent benefits, and as such we will continue to work alongside them to help make a difference.



TEAM TALK

Getting Stuck Into Nature With St Nicks

Earlier this year, our Sustainability Manager Sophie Henderson was in York, lending a hand to the incredible St Nicks with their Green Corridors project.

The project is an initiative the team are embarking on to connect more green spaces around York – spaces they call 'Green Corridors'. The charity is in possession of a beautiful 24-acre nature reserve, open to explore 24 hours a day, 365 days a year. Their volunteer team is tasked with managing and maintaining the reserve to ensure its benefits are accessible to everyone

To read about the full story, visit our website's blog post by [clicking here](#).





Supporting Our Communities

TEAM TALK

Receiving A Helping Hand From Paperworks

Located just a stone's throw away from our head office in Leeds, Paperworks is a social enterprise and registered charity giving people with both learning and physical disabilities a chance to gain tangible workplace skills in any vocational area.

For three decades, the group has provided part-time training based around an individual's abilities for as long as necessary, and aim to act as a bridge into the wider world of work. They also recognise that, for some trainees, the Paperworks organisation themselves become their ideal place of work.

It was our pleasure to invite the staff and trainees of Paperworks to our head office, where they were given a tour of our facilities, in addition to collecting 80 boxes of archived paperwork ready for their team to shred.

Paperworks is truly a wonderful organisation, and we massively look forward to supporting them where we can on an ongoing basis!



TEAM TALK

Lending Our Support To F1 In Schools 2024

We've had a long history of supporting schools; not just by helping build them, but also through encouraging the talented students that inhabit them. Recently, we were thrilled to receive an email from a group of said students at the Leeds Mathematics School, who will soon be participating in the F1 In Schools competition!

To assist the group in their enterprising endeavours - a key pillar of the competition where the group must secure their own funding for supplies, apparel, entry cost, and more - we couldn't be happier to put forward £300 to aid their efforts ahead of the event next February.

We have previously supported a similar back in 2020: the Landrover In Schools Technology Challenge, which echoes many of the same elements as the F1 In Schools event. We can't wait to see their success pay off next year - best of luck guys!

Embracing The Football Fever In 2024



Earlier in the year, we were proud to sponsor Hemsworth Miners Welfare F.C.'s football match against Hepworth United. We also donated £100 to *From Harehills With Love*, a five-a-side football tournament held in June to raise funds for local families in need. Our Procurement Manager James Derry also went along to take part!



WORLD ENVIRONMENT DAY



June 5th marked World Environment Day, a worldwide event that recognises the crucial role of preserving our natural world. This year's theme focuses on land restoration, desertification, and drought resilience, championed by the UN under the hashtag #GenerationRestoration.

Tackling This Year's Environmental Theme

At Howard Civil Engineering, we deeply value our environment, and continuously strive to work in the cleanest and most efficient manner possible. Our commitment extends beyond our projects; we eagerly support organisations dedicated to environmental preservation. One such partnership is with St Nicks, a remarkable group we teamed up with in April to bolster their restoration and preservation efforts.

St Nicks, based in York, manages a 24-acre nature reserve, open to the public year-round. Their Green Corridors initiative is particularly inspiring, as it aims to reconnect and restore green spaces across York, fostering thriving habitats for key species. This summer, we'll be embarking on more work alongside St Nicks, so keep an eye out!

Our Broader Efforts

Our involvement with St Nicks is just one facet of our broader environmental initiatives for 2024. For instance, where possible we opt to use IBAA (Incinerator Bottom Ash aggregate) instead of primary aggregates. On one project alone we've saved over 44,000kg of CO₂ (an impressive 6.47 kg/t), and we're just getting started.

Since the start of the year, we've offset nearly 200,000 litres of fuel, equating to over 500 tonnes of CO₂e. Our investment in solar panels at our head office in Leeds has also been immensely beneficial, saving the CO₂ equivalent of planting 33 trees. Additionally, we utilise solar CCTV and ECO welfare wherever possible, and recycle 96% of our construction and excavation waste, significantly reducing landfill contributions.

Commitment To Sustainability Education

Moreover, we're committed to educating the next generation about sustainable practices, in particular advocating for a circular economy. This model emphasises sharing, leasing, reusing, repairing, refurbishing, and recycling materials and products for as long as possible. With the current environmental challenges our planet faces, imparting this foundational knowledge to school children is vital.

We invite you to join us this year in making a difference, whether through small actions like separating your recyclables, or larger efforts such as supporting local groups like St Nicks. Every contribution counts – it all adds up!



We also celebrated Earth Day back in April, where we highlighted a number of the efforts we're making to improve our planet through our work!

[Click here to check out our post](#)

SHEQ NEWS

SAFETY • HEALTH • ENVIRONMENT • QUALITY



SHEQ NEWS

Mainting Our High PPE Standards

We recently undertook workforce stand-downs across our various sites around the country in order to reinforce our crucial PPE requirements that ensure our teams are safe at all times.

All of our site teams were involved in this; discussing our PPE requirements, raising any issues they may be having, and creating an open forum that invites our teams to talk more about these.

We've also invested in new equipment that allows us to stay up-to-date with the ever-changing construction landscape, and those who come to work in it. For instance, we recently adopted air fed hoods for our operatives - especially useful to those with beards!



SHEQ NEWS

Cutting-Edge Training

In addition to our PPE stand-downs, we also attended a course on the safer use of machine control, over at the offices of Leica.

There, we were able to take advantage of a cutting-edge simulation machine, which allowed us to try out new technology before we invest in it.



H&S Leaderboard

May 24 **Calder Mews** | *Rob Davis*

June 24 **Rasterick** | *Kevin Gilhooly*

YOU SHOULD KNOW...

Your Mental Health First Aiders are here for you



There are plenty of different types of support out there, and a Mental Health First Aider can help you access them.

Mental Health First Aiders are a point of contact if you, or someone you are concerned about, are experiencing a mental health issue or emotional distress.

They are not therapists or psychiatrists, but they can give you initial support and signpost you to appropriate help if required. If you feel like you need support or have any questions about Mental Health First Aid, please contact:



James Derry



Sean Gavaghan



Tom Mitchell

Fancy a kick about?

*Join us for a weekly game of
five-a-side football!*

Want to get involved?
Email scott.leather@errishomes.com today!

FIVES Leeds, Limewood, Approach, LS14 1NH



VACANCIES

Project
Manager

Site
Operatives
(Roles available)

Plant
Fitter

HGV
Technician

Visit howardcivileng.co.uk/careers
to learn more

Or Contact Our Recruitment Manager...
ewan.mason@howardcivileng.co.uk

Earthworks
Operatives