



HOWARD

CIVIL ENGINEERING

NEWSLETTER

SUMMER 2023

ISSUE #12





A word from Michael

As we enter the second half of 2023, I'd like to extend my thanks to all of our team - both on-site and in the office - for delivering another amazing quarter! A lot has happened between our last newsletter in February and now, but all of it has been positive thanks to the hard work from everyone!

New jobs have been secured going into the next quarter, such as the Bradford City Regeneration works, and I'm sure some of you will have noticed our shiny new van fleet that's looking better than ever thanks to the help of Brandfixx, who kitted them out with some incredibly eye-catching new designs embellished with our livery.

That's also in addition to us being named subcontractor of the quarter by the Sheffield Housing Company, an achievement we're incredibly proud of!

We've also been keeping busy with our CSR and sustainability work, such as the Dragon Boat Race in June where we smashed our fundraising goal by over £1000 - a big thanks to everyone who's continued to partake and support our charity and fundraising activities!

Of course we're not stopping there though: we're also planning on taking part in the 15km Tough Mudder this September for the Candlelighters charity.

A big thanks again to everyone for putting in their all this year so far, and enjoy this mid-year recap from us!

Michael Howard



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Our fresh new fleet is ready for action!



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We're Sheffield Housing Company's Subcontractor of the Quarter!

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WHAT'S OCCURRING?



Our fresh new fleet is ready for action!

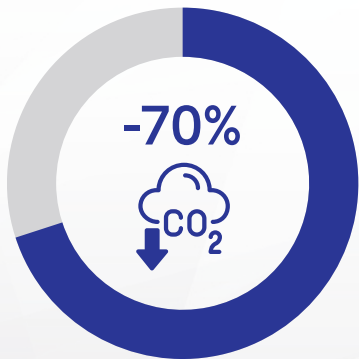
Our fresh new fleet of vans are ready to go this week! In collaboration with Brandfixx, we've branded our vans using the latest and greatest modular branding technology. Not only does it look great, but the overall impact the process has environmentally is huge, and fits perfectly with our deep-rooted desire for improving sustainability and CSR targets at Howard Civil Engineering!

Our managing director, Michael Howard, chose Brandfixx for its unique modular approach to vehicle branding. Where other conventional wrapping companies take considerably more application time and resources, Brandfixx have developed a method that uses 40% less material, can be fitted in a matter of hours not days, and reduces CO2 emissions by a very substantial 73% whilst still giving full vehicle coverage, backed by DEFRA metrics!

Jack Thompson, business development manager at Brandfixx, spent the day fitting our vans with the new branding. He spoke to us about how quickly the process of branding the vans was, with him and one other colleague managing to complete nine vans in just three days! "Two fitters would normally require an entire day with constant heat gun use to complete just one van properly in a traditional wrapping method", speaking to the efficiency of their new technology!



Our new lineup of vans ready to go from our head office in Leeds!



Our new fleet was created using 70% less CO2 than the conventional wrapping process.

"We're really excited to start the journey of the Howard Civil Engineering rebrand with these initial 9 vans - completing three a day between just two fitters is a real demonstration of the efficiency of our product. Each van took on average just an hour and a half to complete with no heat guns required, ensuring true sustainability of vehicle branding, backed by definitive DEFRA metrics. Thank you for choosing Brandfixx!"

- Jack Thompson, Business Development Manager at Brandfixx

WHAT'S OCCURRING?



We're Sheffield Housing Company's Subcontractor of the Quarter!

Howard Civil Engineering is incredibly proud to be awarded the subcontractor of the month award from the Sheffield Housing Company!

Sheffield City Council monitors the performance of subcontractors under the Sheffield Housing Company every three months, identifying which ones provide the most support for employment and training opportunities. This includes placements, apprenticeships, training and educational programmes and the number of jobs created.

As one of the north's leading civil engineering firms, We pride ourselves on our ability to consistently deliver quality work, in addition to providing the employment opportunities necessary to achieve this. A huge thank you to everyone who works tirelessly to uphold the standard we've set for ourselves!

“*Testament to its commitment to training and employment, it has been awarded sub-contractor of the quarter, by Sheffield Housing Company (SHC) for the work delivered across its sites, which have been built by Keepmoat.*”
-The Specifier Review



NEW PROJECTS



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Bradford City Regeneration Works

Following on from the success of our previous works in Bradford, we're incredibly pleased to announce that we have secured a new project in the form of aiding in the Bradford City Regeneration works. Specifically, we will be focused on cycling and walking improvements in the city centre.

The £3m contract, awarded by Balfour Beatty, will see us carrying out Bus intervention works in Bradford City Centre, enabling the City Core works to be carried out starting early 2024.

These works consist of widening and narrowing roads, constructing new ones (including the removal of roundabouts, adding turning circles etc), in addition to creating cycleways to enable more convenient and eco-

friendly options of travel. With these works, buses will be able to continue with their schedule on new/adjusted routes, allowing for the next stages of work to be carried out.

We will be working on multiple S278 works concurrently, enabling us to achieve the key dates we have set in advance of the City Core works.

The ultimate goal behind this project, as well as the works succeeding it, is to create large, pedestrianised areas throughout the city of Bradford. This is because, by the end of 2024, all of the city centre works - including ours - are to be completed in time for Bradford being named City of Culture for 2025.



Client

Balfour Beatty



Value

£3m



PROJECT COMPLETION



A183 Coast road

Since late 2022, Howard Civil Engineering have been undertaking a realignment of the A183 Coast Road in South Tyneside. The project has made great progress in recent months, with traffic having now been diverted onto the new road as the old one is closed. Over the course of the works, we've done our utmost to make a concerted effort collectively in keeping any disruption or inconvenience to a minimum, all whilst ensuring the protection and safety of the public is maintained at all times.

The works, which involve the A183 Coast Road being realigned by 24m to allow the adjacent cliffs to naturally erode, have been undertaken via the £1.8m contract issued by the South Tyneside Council. Now, as we enter the second half of 2023, the works are approaching their completion, hence why we've decided to place the spotlight over this project!



Client



**South
Tyneside
Council**



Value

£1.8m



Because of the site's coastal location, in close proximity to local wildlife habitats, it is classed as a Site of Special Scientific Interest (SSSI)/Special Area of Conservation. Due to the nature of the work being done, some of those habitats have been temporarily removed, to be later reinstated upon the successful removal and landscaping of the former road.

As an organisation that values its efforts in sustainability and CSR, we believe it's of upmost importance that what we do here has no long-term effects on the surrounding area that may compromise its natural beauty. The above showcases an example of what we're doing at present as the project is active so maintain our sustainability status quo. However, the project also comes with its own set of longer-term benefits that are vitally important to the area...

Cont. on next page

PROJECT COMPLETION



A183 Coast road



For instance, the scheme will benefit the local community by massively reducing the risks and threats of coastal erosion for users of the A183. Additionally, it'll deliver a great environmental, social, and economic benefit as it aligns with the UK Government's sustainable development principles.

As for the final steps of the project, they too linked in with our overall environmental/CSR goals. These included busting down the old road and reinstating it with engineered fill and topsoil. Following this, landscapers can begin work on seeding the area, blending it in with the surrounding SSSI areas and preserving the site's natural beauty.

OUR COMMITMENT TO THE NEXT GENERATION



279

CHILDREN ON SITE SAFETY VIA OUR PRESENTATION

80

SCHOOL CHILDREN GOT TO PARTICIPATE IN STEM ACTIVITIES

489

SCHOOL CHILDREN TAUGHT ABOUT ROLES & ROUTES INTO CONSTRUCTION

125 REPURPOSED
TIMBER
POSTS
DONATED



110.79
CO2e OFFSET



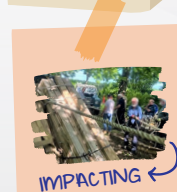
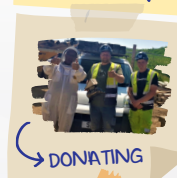
10 MOCK
INTERVIEWS
CONDUCTED



150
VOLUNTEERING HOURS



7 PREVIOUSLY
UNEMPLOYED
PEOPLE ENGAGED



UTILISED
SOLAR ENERGY
FOR OUR CCTV



HELD THREE
SITE VISITS

[Read more](#)

PROJECT COMPLETION



Huddersfield Royal Infirmary

Client: VINCI Construction

Value: £2m

Our work on the Huddersfield Royal Infirmary is finally complete! The project involved delivering the groundworks for the construction of a new state-of-the-art A&E department after the previous one was deemed no longer fit for purpose.

The contract won was £2m in value, and the works were done for VINCI Construction. From the installation of new surface and foul water drainage, alterations to the existing drainage system, and extensive fibre-reinforced concrete works, the project involved a wide array of tasks that were undertaken over a 45 week period.



It has been a pleasure working with Howards at Huddersfield Royal Infirmary. Prior to IHP (Integrated Health Projects) erecting the Structural Steel Frame, Howards delivered a complicated groundworks scheme, on programme and to a good quality standard. Steve Poulson (Howards' Project Manager) was the driving force of this success and took a collaborative approach when working with IHP's management team and other sub-contractors.



- Eddie Parker, Project Manager at VINCI Construction

[Read more](#)

IT'S ALL ABOUT YOU



HOWARD
CIVIL ENGINEERING

Say hello to the newest members of the Howard Civil Engineering team!



Jack Cameron-Dolan
Marketing Executive



Wale Fatusi
Planning Manager

Ami Murphy
Payroll

IT'S ALL ABOUT YOU



The Lighthouse Club visit HMP Millsike

In May, our proud partners at the Lighthouse Club paid a visit to our workers at the HMP Millsike site, tackling the difficult subject of mental health and engaging with the crew about a range of experiences they could be facing. Kier very kindly organised the visit, as well as providing some sweet treats to all the workers in attendance!

The Lighthouse Club prides itself on providing emotional, physical, and financial wellbeing support to construction workers and their loved ones. This is a massively important area for us at Howard Civil Engineering in our never-ending pursuit of creating a comfortable, open, and healthy work environment! The Lighthouse Club delivered a number of important 'Tool Box Talks' to our workers, where individuals discussed their own personal mental health experiences in an effort to encourage more openness and conversation on the subject matter.

They also took some time to engage in more casual conversations with the team throughout the morning. During their stay, they handed out some goody bags, and Kier even kindly stepped in to give attendees some free ice-cream - not a bad way to start the morning!

Our partnership with the Lighthouse Club is an incredibly rewarding one for us, and we'll continue to support their crucial work as we aid in the fight for a mentally healthier workplace across all our sites and projects! You can read more about the charity [here](#).



Howard Civil Engineering site staff attend the Lighthouse Club's talk.



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IT'S ALL ABOUT YOU

Supporting Construction's Next Generation - Bailey Downes

Supporting the next generation of construction and civil engineering is a top priority for us in ensuring the bright future of our industry. One of those up-and-coming individuals is Bailey Downes, a T-Level student studying at Wakefield college, who has also been spending a day a week at our site in Rasterick.

Bailey has enjoyed his time at the site so much, in fact, that he's decided to continue working there over the summer period! We asked him a bit about his experience balancing site work with college work, and how experiencing both have helped build his civil engineering know-how.

“ *It has been a pleasure to work alongside Bailey whilst he gains **real, first-hand experience on the day-to-day workings of a live site.** He has a positive attitude and real willingness to learn that, when supported by Howard Civil Engineering's ethos on student development, will hold him in good stead for a very bright future. Well done Bailey, keep up the good work!* ”

- Steve Dakin, Project Manager

“ *Everyone has been extremely welcoming and made sure I enjoy myself on site. **Every week I've been I have learnt something new,** from the basics of drainage systems, how to use a GPS, surveying areas of land, uploading it onto CAD, setting out plots using an EDM, and drawing plots on CAD for bricklayers. Being on site has been an enjoyable experience that I look forward to each week and furthering improving my knowledge. The site has also been good to work on as health and safety is always kept on top of, and everything is ran efficiently and effectively.* ”

- Bailey Downes



...And a Big Congratulation s To Dan Too!

We also want to extend a huge well done to our trainee estimator Dan Heffernan! Dan achieved an incredible distinction grade in his apprenticeship with the Chartered Institute of Building (CIOB), training to become a Construction Quantity Surveying Technician.

Having been with us for over three years now, we're incredibly happy to have watched Dan's journey first-hand and see just how far he's come. We're proud to be able to support his construction and civil engineering career, and are very excited to watch him continue to develop here at Howard Civil Engineering.



IT'S ALL ABOUT YOU



Your Mental Health First Aiders are here for you



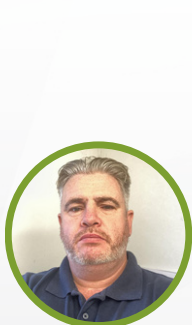
There are plenty of different types of support out there, and a Mental Health First Aider can help you access them.

Mental Health First Aiders are a point of contact if you, or someone you are concerned about, are experiencing a mental health issue or emotional distress.

They are not therapists or psychiatrists, but they can give you initial support and signpost you to appropriate help if required. If you feel like you need support or have any questions about Mental Health First Aid, please contact:



James Derry



Sean Gavaghan



Sophie Henderson



Tom Mitchell

Fancy a kick about?

Join us for a weekly game of five-a-side football at

FIVES Leeds, Limewood, Approach, LS14 1NH

Email scott.leather@errishomes.com to get involved.



GIVING BACK TO OUR COMMUNITY



HOWARD
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Donating £10,000 to the Howarth Foundation

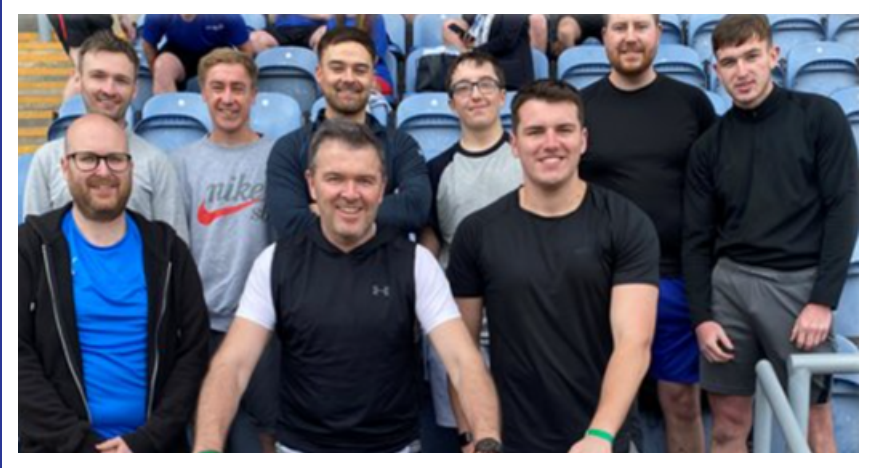


In conjunction with the annual Leeds Charity Lunch, we donated £10,000 to the The Howarth Foundation to support the fantastic work they do in providing a better future for homeless people!

This isn't the first time we've shown our support and helped out Andy Howarth and his charity - we're proud members of the Howarth Foundation, and (as we have done for years) will continue to support them and their invaluable work helping people back on their feet and getting them back into employment!

[Read more](#)

The Pagabo Games



We kicked off mental health awareness week in May by taking part of the 2023 Pagabo Feed Good Games. There were a wide range of activities to partake in, including team-building obstacle courses, safety boot throwing, and tug of war! Ultimately, we came away with the team spirit award - a brilliant effort from all involved!

Raising awareness to mental health issues is just one part of our on-going efforts in CSR and sustainability, and something we'll continue to push as a company!

[Read more](#)

GIVING BACK TO OUR COMMUNITY



HOWARD
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Dragon Boat Race



We took part in the 2023 Dragon Boat Race in Roundhay Park! The event, organized by the Martin House Children Hospice themselves, was done to help raise money for the incredible work they do to help countless families. A worthy cause to fight for as we paddled to a very respectable fourth place out of forty different teams also competing!

We set a fundraising target of £1500, and we want to extend a huge thank you to everyone who was generous enough to donate. In total, we smashed our goal - beating it by over £1000!

[Read more](#)

THF Annual Charity Golf Day



On the 19th of June, we were incredibly happy to both attend and sponsor the Howarth Foundation's annual charity golf day! Assistant Site Manager Ewan Bromely led our team as one of the best local amateur golfers in the region (playing off a handicap of +2!).

Over the course of the day, over twenty teams competed, and HCE came in fourth place - more than deserving of a pat on the back! The ultimate purpose, however, was raising as much money as possible. The goal was certainly achieved, with the amount raised being in excess of £9,000

[Read more](#)

GIVING BACK TO OUR COMMUNITY



HOWARD
CIVIL ENGINEERING

Leeds Rhinos Legend Jamie Jones Buchanan Pays Us A Visit!



In conjunction with the annual Leeds Charity Lunch, we donated £10,000 to the Leeds Hospitals Charity! The money will go towards fundraising for the Rob Burrow Centre, which aims to build a specialist Motor Neurone Disease (MND) Care Centre in Leeds. This incredible cause will give people living with MND the best quality of life available!

We were delighted to have Leeds Rhinos legend Jamie Jones Buchanan pop into our office and receive the cheque on behalf of the charity!

Giving Back To Communities



Since 2003

UPCOMING FUNDRAISING



We're Taking On The Tough Mudder This September!

This September, we'll be participating in the 15K Tough Mudder: a 15km obstacle course aimed at truly testing your mettle! Our reasoning for undertaking such a feat is to raise funds for an incredibly important charity, Candlelighters.

Candlelighters is a charity with one clear vision: bringing light and hope to all families affected by childhood cancer in Yorkshire. They help countless families through these unimaginable circumstances, providing as much help as possible through emotional, practical, and financial support, as well as investing funds in crucial research to improve the outcomes and lives of children facing cancer. More than anything though, they give people hope.

This charity is especially close to us, as one of our staff has had firsthand experience with their services. Ben Heywood, one of our plant yard staff, has had to endure the unthinkable scenario of having a

child with cancer. Grayson, his son, was unfortunately diagnosed at eight months old. Since then he has had his tumour removed, and is now in remission but still in need of support. Grayson still has an NG tube, and struggles to eat and drink, though right now he's receiving both food evasion therapy in addition to speech and language therapy to help with these.

Ben has praised Candlelighters for the amazing support they were able to provide him and Grayson, and is one of the many reasons we're choosing to support them through our participation in the Tough Mudder in September.

[To read more, click here to visit our blog](#)

[To donate to our fundraiser, click here](#)

HEALTH AND SAFETY



Apr '22

Huddersfield Royal Infirmary
Steven Poulson

May '22

Dewsbury Road
Kieran Brown

Jun '22

Skipton Road
Dominic Bourke



*Thanks for making health and safety your
top priority!*

Remember, the most important thing you do on site will be going home to your loved ones at the end of the day!

TEAM ANNIVERSARIES



HOWARD
CIVIL ENGINEERING



Ryan McCarthy
Workshop Administrator
1 Year



Cieran Collier
Finance Apprentice
2 Years



Jonty Muirhead
Graduate Engineer
3 Years



Lucas Smith
Apprentice Engineer
3 Years



Jack Sharpe
Trainee QS
3 Years



Brendan O'Hara
Engineer
4 Years



Ewan Bromley
Site Engineer
5 Years

Daniel James
Engineer
5 Years

Matthew Stables
Fitter
6 Years



Tom Martinavicuis
Drainage/Camera Operative
6 Years

Thank you for all your hard work!

JOIN THE TEAM!



HOWARD
CIVIL ENGINEERING

SENIOR
QUANTITY
SURVEYOR

APPRENTICE
QUANTITY
SURVEYOR

FITTER -
HOWARD PLANT
HIRE

VARIOUS
CONSTRUCTION
ROLES

APPRENTICE
FITTER -
HOWARD
PLANT HIRE

For more, visit
our website's
career page by
[clicking here!](#)