



HOWARD
CIVIL ENGINEERING

HEALTH AND SAFETY POLICY STATEMENT

(We) Howard Civil Engineering hold health and safety as a prime business value. We strive on working with contractors to create a working environment for ourselves and others free from incident and injury. We create this culture by

- Working safely which enhances our quality improving productivity and generates value
- Attitudes and behaviour replace statistics as a matter of success and this is recognised and rewarded
- Employing experienced supervisors who are effluent with health and safety, who show leadership, passion and commitment which is also portrayed to all employees on site
- We welcome only those who support our policy and not compromise health and safety
- We review performance to identify and address weakness so as continual improvement in environmental performance can be achieved.

Mr M T Howard has overall responsibility for the implementation of the health and safety policy for the company and recognises the importance of allowing adequate time, money and resources to ensure that legal and policy obligations are met

The operation of this policy will be monitored by members of the management team of the company. To assist them in this respect, the company have appointed an internal Safety manager to control all aspects of safety on a day to day basis who visits sites giving advice on the requirements of the relevant statutory provisions and safety matters generally.

All employees are expected to co-operate with the company in carrying out this policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

This statement of company policy will be displayed prominently in the company offices.

The organisation and arrangements for implementing the policy will also be made readily available for reference by any employee, or third party as required.

WE TAKE PRIDE IN EVERYONE RETURNING HOME SAFELY EVERYDAY

Signed:



Date: January 2016

M T Howard - Managing Director