



Environmental Policy

Howard Civil Engineering Limited will inform both employees and suppliers of their commitment and standards in environmental matters. We understand that our contracting services offer unique opportunities for the improvement of damaged environments.

Materials, Plant and Equipment

- We will select materials, plant and equipment that have due regard to minimalising energy use in respect of relevant usage, energy, efficient plant and fuel sources.
- We will promote the use of the least environmentally damaging material having regard to the production aspects, life expectancy and re-cycling potential.
- We will promote such materials and processes that comply with the environmental standards set by the relevant statutory bodies.
- We will promote the non-use of any plant or equipment that contains or gives rise to ozone damaging chemicals.
- We will solely appoint Contractors and Suppliers whose Policy on Environmental Matters is similar to our own and who promote high standards in this area.
- We will promote the non-use of materials made from processes involving the use of CFC's.

Recycling & Waste Management

- We will encourage the reduction of waste and encourage the re-cycling of materials in the development of our Sites.
- We will ensure that all waste generated is handled and disposed of by registered and responsible Contractors using only suitable Registered Sites.
- We will on appropriate Sites and in conjunction with our Clients promote the use of hazardous waste skips.
- We will ensure that all of our Contractors share our Policy on the Handling of Waste and Recyclable Materials in order to reduce waste and to ensure the safe and responsible disposal of residual wastes, in particular such wastes classified as hazardous.

- We use energy and raw materials efficiently in our own operations and in our advice to clients, aiming to minimise consumption of resources and production of waste, which will be recovered, recycled and re-used where feasible.

Energy Management

- We will require our Employees to minimise the impact of their activities on the Environment in particular by their control over noise, vibration, dust and the disposal of waste products.
- We will not employ Contractors or Suppliers who do not adhere to good environmental procedures and controls.
- We assess, monitor and review the environmental performance of sub-contractors against our vigorous internal standards closely controlling and supervising them to ensure minimum environmental risk.
- We seek to involve, understand and promptly respond to the environmental concerns of communities local to our projects and sites, planning to avoid or minimise potential nuisance issues.
- We ensure compliance with our policy through a process of audit and review.

Energy Efficiency and Waste Minimisation

- We monitor and seek to reduce energy usage in our office operations.
- We specify and purchase office equipment and consumables with minimum environmental impact in production and operation and maximum recyclability.
- We monitor and control the environmental impact of our vehicle fleet through appropriate vehicle specification.
- We advise clients on effective energy management and waste minimisation strategies.

Community Involvement

- We engage communities at an early stage to ensure their concerns are addressed.
- We ensure communities potentially affected by projects in which H.C.E are fully informed as to the potential impacts prior to work commencing and for the duration of the project.
- Responding rapidly to any environmental concerns raised by local residents.

Compliance, Audit and Review

- We monitor and maintain records of our environmental performance.
- We check compliance through a programme of internal audits.
- We review performance to identify and address weakness so as continual improvement in environmental performance can be achieved.

Signed :

A handwritten signature in blue ink, appearing to be 'M. T. M. P.', written in a cursive style.

Position : Director

Date : January 2016